
Job Description: Landscape Construction Foreman

Tierra Madre Inc. is a design and build landscape company specializing in high-end residential properties. We are looking for a Landscape Construction Foreman who has exceptional problem solving and crew management skills and who wants to be part of a growing company.

The Landscape Construction Foreman is responsible for working directly with the Landscape Project Manager to oversee landscape construction. Responsibilities include scheduling and oversight of field crews, and communication with the Landscape Project manager about materials procurement and construction schedules.

Qualifications

- Complete knowledge of
 - landscape installation methods
 - drip and conventional spray irrigation
 - irrigation timer and valve wiring and programming for all major brand of irrigation products
 - drainage including erosion control
 - proper tree and plant care, knowledge soil types and amendments
- Strong organization and communication skills
- Clean DMV record – ability to drive company truck when needed
- Experience and proficiency in towing and backing-up a trailer
- Knowledge and proper care of tools, including small equipment and machinery
- Bilingual in English/Spanish
- Physically able to work along-side crew members
- A strong attention to detail
- Desire to establish cooperative working relationships with those contacted in the course of work
- Ability to communicate instructions and delegate to staff
- Ability to prioritize, plan and schedule work load and multiple crew

Experience Required

- Supervisor of a crew for at least 2 years
- 2 years minimum experience in the following specialties:
 - Stonework: stone walls, patios (pavers, decomposed granite, etc), pathways, steps, general masonry
 - Concrete: forming, flatwork, retaining walls, finishing, stucco
 - Carpentry: fences, gates, decks, pergolas, custom wood structures
 - Low voltage lighting
 - Irrigation
 - Planting

- Reading architectural designs

Job Responsibilities

- Ability and willingness to perform moderate to heavy work in all types of weather
- Ability to lift heavy objects (up to 75 pounds)
- Must have reliable transportation to and from work which will be at various locations around the San Francisco Peninsula area (roughly San Francisco to Mountain View)
- Supervise 1-3 crew members according to company standards and best practices
- Maintain a safe, clean, organized, efficient and positive work environment
- Coordinate site logistics
- Submit crew hours biweekly
- Manage and maintain crew's tools and equipment
- Ensure that the crew operates safely and efficiently at all times
- Ensure your team adheres to law complying breaks/lunch and the completion of daily time keeping
- Reading and interpreting detailed construction documents and specifications.
- Oversight of landscape installation crews to ensure technical correctness and adherence to design intent (quality control).
- Communicating with Landscape Project Manager and landscape construction field crews

Compensation

Full-time employment

Health and dental benefits

Paid holiday and sick time

\$30-\$40/hr based on experience and ability